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Attachment 24

Inspector General's Recommendation Number 9f, page 92

Recommended DCI Action: Approve as modified

Inspector General's Statement

Recommended that:

The DD/P establish minimum standards of training and experience for case officer apprenticeship including general preparatory, basic skills, language and advanced operational training, and that he determine the feasibility by experiment of some form of overseas familiarization as a part of the apprentice period.

DD/P Comment

Concur in part. We recognize the desirability of establishing minimum standards and have made this one of the objectives of our present training review.

There are objections on two counts to any general program of overseas familiarization for JOTs. One is administrative. Such a program would create serious T.O. complications. The other is basic. By the time a Junior officer reaches the field he will, as a general minimum have had nearly a year of formal training, plus a year of on-the-job training in a branch. He should now begin to get an opportunity to prove himself, and we believe that the great majority badly want the chance to do so. His first tour will necessarily involve familiarization and will still be a kind of on-the-job training that all officers receive, however, unintentionally, throughout their service. The word to emphasize, however, is job with some of the responsibilities the term implies.

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